

Tuesday
January 11, 2022
8:30 a.m.



Council Chambers
7401 Meyer Road
Spring Grove, IL 60081

Village of Spring Grove
Safety Committee
Meeting Agenda

1. Call to Order
2. Roll Call
3. Public Comment
4. New Business
 - A. Discussion and possible recommendation on the implementation of a Salary Step System for Police Officers
5. Adjournment

MEETING MINUTES OF THE
SAFETY COMMITTEE
OF THE VILLAGE OF SPRING GROVE
JANUARY 11, 2022

Council Chambers, Spring Grove, Illinois, January 11, 2022; a meeting of the Safety Committee was held this date at 8:50 a.m., at the Municipal Centre, 7401 Meyer Road; Chairman Tom Sanders presiding.

Call to Order. The following committee members were present: Chairman Tom Sanders and Member Pat Mazzanti – 2. Absent: Trustee Mike Lee - 1. Also present for the Village were: Police Chief Mike Niedzwiecki and Sandi Rusher, Village Clerk.

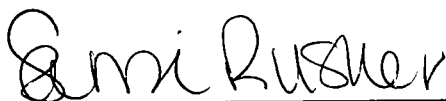
Public Comment. *Chairman Sanders opened the meeting up for public comment.* Public comment was closed as no one from the public wished to speak.

New Business

Discussion and possible recommendation on the implementation of a Salary Step System for Police Officers. Chief Niedzwiecki proposed amending the current step system, that has not been updated since 2017, to include a higher starting salary and an annual COLA increase. The system would be followed until an officer completes their 10-year anniversary and at that point the employee would start receiving the percentage raise given by the Village in May of each year. The amendment will bring the police department to the middle of the road with respect to officer salaries. The committee agreed the step system needs to be fluid in order for it work and recommended it be presented to the Village Board.

There being no further business, Member Mazzanti moved, seconded by Chairman Sanders to adjourn the meeting at 9:11 a.m. On voice vote, the motion carried.

Respectfully Submitted,



Sandi Rusher, Village Clerk