

Tuesday  
January 18, 2022  
6:00 p.m.



Council Chambers  
7401 Meyer Road  
Spring Grove, IL 60081

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Village of Spring Grove – Village Board  
Regular Meeting Agenda

1. Call to Order
2. Roll Call
3. President's Report
4. Clerk's Report
5. Engineer Report
6. Public Works Report
7. Police Department Report
8. Committee Reports
  - A. Public Works
9. Public Comment (*Public comment shall be limited to three minutes per speaker*)
10. Consent Agenda (*items listed on the Consent Agenda will be approved by a single vote of the Board unless a member of the Board requests that a separate vote be taken on any item*)
  - A. Approval of the January 4, 2022 Village Board Regular Meeting Minutes
  - B. Approval to waive the liquor license fees for Spring Grove 4<sup>th</sup> of July Committee on July 3 and 4, 2022
  - C. Approval to waive the fireworks permit fee for the Spring Grove 4<sup>th</sup> of July Committee on July 4, 2022
  - D. Approval of an extension of hours at Horse Fair Park on July 3 and 4, 2022 for the 4<sup>th</sup> of July Celebration until from 10:00 pm to 11:59 pm
  - E. Approval of a variance for the size and time length for the event signs for the Spring Grove 4<sup>th</sup> of July Committee
  - F. Approval to waive the liquor license fee for the Spring Grove Firefighters Association on August 20, 2022
  - G. Approval of an extension of hours at Horse Fair Park on August 20, 2022 for the Spring Grove Firefighters Association Steak Fry from 10:00 pm until 11:00 pm
11. Unfinished Business
12. New Business
  - A. Discussion on amending the Salary Step System for police officers
13. Other Business
14. Adjournment

**MEETING MINUTES OF A REGULAR MEETING  
OF THE VILLAGE OF SPRING GROVE  
JANUARY 18, 2022**

Council Chambers, Spring Grove, Illinois, January 18, 2022; a Regular Meeting of the Village Board was held this date at 6:01 p.m., at the Municipal Centre, 7401 Meyer Road; President Eisenberg presiding.

**Roll Call.** Roll call showed the following Board members present: President Mark Eisenberg; Trustees Jeff Letzter, Pat Mazzanti, Bob McMahon, and Kelly Popelka - 5. Absent: Trustees Mike Lee and Tom Sanders - 2. Also present for the Village were: Mike Frer, Public Works Supervisor, Mike Niedzwiecki, Police Chief; and Sandi Rusher, Village Clerk.

**President's Report.** The Rebuild Downtowns & Main Streets Capital Grant was filed but not in conjunction with McHenry County. Letters of support from the county and Burton Township were included. The village is still waiting to hear if it was awarded the OSLAD grant to construct a pavilion in the downtown park and is waiting reimbursement for the DCEO grant for the Main Street Parking project. The January Finance and Parks meetings have been canceled.

**Clerk's Report.** There were no questions asked of Clerk Rusher.

**Engineering Report.** The village engineer was excused from the meeting.

**Public Works Report.** An updated on the department's activities was provided.

**Police Department Report.** The department received a grant to help offset the costs for dispatching and received preapproval for a grant to fund the replacement of body cameras.

**Committee Reports - Public Works.** Trustee Mazzanti summarized the committee's meeting that reviewed budgets and department scheduling.

**Public Discussion.** *President Eisenberg then opened the meeting up for discussion by the public.*

Paul Proano presented his business plan for opening up a Mexican-American sports bar at 2020 Route 12, Unit G. He spoke of his past restaurant management experience and has had no past issues with having a liquor license. He would like to utilize the same layout as previous restaurants in this unit and have video gaming terminals. It was suggested that given the size and layout of the unit; to utilize the lower level for entertainment such as music and hosting of larger gatherings. After some discussion and questions, the Board voiced no objections for applying for a liquor license and video gaming license pending background approval.

**Consent Agenda.** Trustee Letzter moved, seconded by Trustee Mazzanti to accept the consent agenda. Roll call vote: Ayes: Letzter, Mazzanti, McMahon and Popelka - 4. Nays: None. Motion carried.

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Trustee Letzter moved, seconded by Trustee Mazzanti to approve the consent agenda. Roll call vote: Ayes: Letzter, Mazzanti, McMahan and Popelka - 4. Nays: None. Motion carried.

**Unfinished Business.** None.

**New Business.**

**Discussion on amending the Salary Step System for police officers.** Out of the approximately 30 law enforcement agencies in McHenry County, Spring Grove is the second lowest paid department. Chief Niedzwiecki proposed amending the current step system to include a higher top-out salary with an annual increase that will be controlled by the Board effective May 1, 2022. Currently, the top-out salary is \$63,500, which is approximately \$13,878 less than the average of comparable departments. He proposed the top-out salary be increased to \$80,050. Implementing a competitive pay scale and adjusting the top-out salary will not only help retain the current staff but will allow SGPD to attract quality candidates as new hires. It is estimated to cost an additional \$34,000 to implement the system.

President Eisenberg had no objection with amending the system but the Board also needs to look at the salaries of other employees. He added the village needs to attract more retail type businesses to help pay for these types of programs. After some discussion and questions, the Board voiced no objections with moving forward with the proposed amendments as presented.

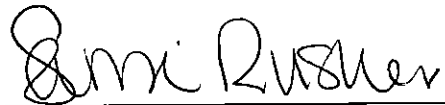
**Closed Session – Section 2(c)(11) of the Open Meetings Act to discuss probable or imminent litigation.** Trustee Mazzanti moved, seconded by Trustee Popelka to convene into closed session under Section 2(c)(11) of the Open Meetings Act to discuss probable or imminent litigation. Roll call vote: Ayes: Letzter, Mazzanti, McMahan, and Popelka – 4. Nays: None. Motion carried. The Board adjourned into closed session at 6:43 p.m.

Trustee Mazzanti moved, seconded by Trustee Letzter to reconvene from closed session. Roll call vote: Ayes: Letzter, Mazzanti, McMahon, and Popelka – 4. Nays: None. Motion carried. The Board reconvened at 7:11 p.m. with all members present as the original roll call.

**Other Business.** None.

There being no further business, Trustee Mazzanti moved, seconded by Trustee Letzter to adjourn the meeting at 7:11 p.m. All ayes, motion carried.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Sandi Rusher". The signature is written in black ink and is positioned above a horizontal line.

Sandi Rusher, Village Clerk