

Wednesday  
December 7, 2022  
8:30 a.m.



Council Chambers  
7401 Meyer Road  
Spring Grove, IL 60081

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Village of Spring Grove  
Safety Committee  
Meeting Agenda

1. Call to Order
2. Roll Call
3. Public Comment
4. New Business
  - A. Discuss Police Department Staffing
  - B. Discuss Police Department Recruitment/Retention
  - C. Discuss Police Department Salaries
  - D. Discuss Police Department Capital Equipment
  - E. Discuss Village Signage/Notifications
5. Other Business
6. Adjournment

MINUTES OF A SAFETY COMMITTEE MEETING  
OF THE VILLAGE OF SPRING GROVE  
DECEMBER 7, 2022

Council Chambers, Spring Grove, Illinois, December 7, 2022; a meeting of the Safety Committee was held this date at 8:30 a.m., at the Municipal Centre, 7401 Meyer Road; Chairman Mike Gajewski presiding.

**Call to Order.** The following committee members were present: Chairman Mike Gajewski and Members Mike Lee – 2. Absent: Member Pat Mazzanti -1. Also present for the Village were: Mike Niedzwiecki, Police Chief; and Kelly Popelka, Deputy Clerk.

**Public Comment.** *Chairman Gajewski opened the meeting up for public comment.* Public comment was closed as no one from the public was present.

**New Business**

**Discuss Police Department Staffing.** The committee discussed the number of current employees and the need for a second supervisor in the future, salaries, applicant pool, current employees, hiring policies of other departments and challenges keeping employees.

**Discuss Police Department Recruitment/Retention.** The committee discussed the retention of employees, recruitment ideas, salary steps, benefits, and incentives.

**Discuss Police Department Salaries.** Discussion of salaries and options to retain current employees and attract new hires.

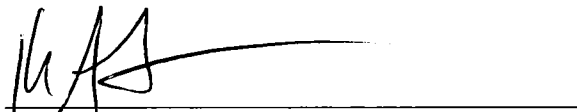
**Discuss Police Department Capital Equipment.** The Current radios are no longer supported, and the Chief is looking into a company that could give them comparable radios at a substantially lower cost than originally anticipated which would allow them to update some recording equipment. Two new squad cars will be received within months of each other due to backorders. The committee further discussed the capital equipment budget.

**Discuss Police Department Signage/Notifications.** The committee discussed signage in subdivisions.

**Other Business.** The committee discussed the radio fund and budget.

There being no further business, Chairman Gajewski moved, seconded by Member Lee to adjourn the meeting at 10:30 a.m. On voice vote, the motion carried.

Respectfully Submitted,



Kelly Popelka, Deputy Clerk